**What does Safeguarding mean?**

Everybody has the right to be safe no matter who they are or what their circumstances.

Safeguarding is about protecting children, young people and vulnerable adults from abuse or neglect.

We are all responsible for the safety of children, young people and vulnerable adults.  We must ensure that we are doing all we can to protect the most vulnerable members of our society.

First College are committed to safeguarding and promoting welfare and it is important that you as an employer understand your responsibilities and what safeguarding means to you.

**Your Responsibilities**

Learn about safeguarding

Recognise what signs to look out for

Be familiar with First College’s safeguarding arrangements

Report concerns to your First College contact without delay

**Types of harm covered by the term safeguarding**

There are seven main categories of abuse:

*Physical – slapping, pushing, kicking, rough handling*

*Sexual – Rape, sexual assault, non-contact abuse*

*Psychological/Emotional – verbal assault, intimidation, humiliation*

*Financial – theft, exploitation, pressure in regards to wills, property*

*Neglect – ignoring basic needs, withholding medication, food, heating etc.*

*Institutional – poor or unsatisfactory professional practice*

*Discriminatory – abuse due to discriminatory attitudes to race, gender, etc*

In addition to the above you are expected to be alert to signs that a learner is at risk due to the actions they are taking against themselves.

**SUPPORT**

First College works closely with a number of local agencies to support children, young people and vulnerable adults who use our services.

If you would like any further information, do not hesitate to contact our Child Protection Officer;

Val Corby 01507 602286 val.corby@firstcollegelincs.co.uk

**REMEMBER SAFEGUARDING IS EVERYONE’S RESPONSIBILITY**